

**MARSHALLTOWN COMMUNITY SCHOOL DISTRICT
COMBINED SALARY SCHEDULE 2018-2019**

Step Index/Salary	3 YR	BA	BA + 15	MA	MA + 15	MA + 30	MA + 45
5 Base Index	0.900	1.160	1.220	1.300	1.350	1.400	1.450
Base Salary	29,646	38,210	40,187	42,822	44,469	46,116	47,763
TSS Index	0.000000	0.148161	0.152943	0.159319	0.163335	0.167351	0.171337
TSS Salary	-	4,833	4,989	5,197	5,328	5,459	5,589
Total	29,646	43,043	45,176	48,019	49,797	51,575	53,352
6 Base Index	0.925	1.200	1.260	1.350	1.400	1.450	1.500
Base Salary	30,470	39,528	41,504	44,469	46,116	47,763	49,410
TSS Index	0.000000	0.151349	0.156162	0.163335	0.167351	0.171337	0.175322
TSS Salary	-	4,937	5,094	5,328	5,459	5,589	5,719
Total	30,470	44,465	46,598	49,797	51,575	53,352	55,129
7 Base Index	0.950	1.240	1.300	1.400	1.450	1.500	1.550
Base Salary	31,293	40,846	42,822	46,116	47,763	49,410	51,057
TSS Index	0.000000	0.154537	0.159319	0.167351	0.171337	0.175322	0.179307
TSS Salary	-	5,041	5,197	5,459	5,589	5,719	5,849
Total	31,293	45,887	48,019	51,575	53,352	55,129	56,906
8 Base Index	0.975	1.280	1.340	1.450	1.500	1.550	1.600
Base Salary	32,116	42,163	44,140	47,763	49,410	51,057	52,704
TSS Index	0.000000	0.157756	0.162538	0.171337	0.175322	0.179307	0.183292
TSS Salary	-	5,146	5,302	5,589	5,719	5,849	5,979
Total	32,116	47,309	49,442	53,352	55,129	56,906	58,683
9 Base Index	1.000	1.320	1.390	1.500	1.550	1.600	1.650
Base Salary	32,940	43,481	45,787	49,410	51,057	52,704	54,351
TSS Index	0.000000	0.160914	0.166524	0.175322	0.179307	0.183292	0.187308
TSS Salary	-	5,249	5,432	5,719	5,849	5,979	6,110
Total	32,940	48,730	51,219	55,129	56,906	58,683	60,461
10 Base Index	1.025	1.360	1.440	1.550	1.600	1.650	1.710
Base Salary	33,764	44,798	47,434	51,057	52,704	54,351	56,327
TSS Index	0.000000	0.164132	0.170509	0.179307	0.183292	0.187308	0.192091
TSS Salary	-	5,354	5,562	5,849	5,979	6,110	6,266
Total	33,764	50,152	52,996	56,906	58,683	60,461	62,593
11 Base Index	1.050	1.400	1.490	1.600	1.650	1.710	1.770
Base Salary	34,587	46,116	49,081	52,704	54,351	56,327	58,304
TSS Index	0.000000	0.167351	0.174494	0.183292	0.187308	0.192091	0.196873
TSS Salary	-	5,459	5,692	5,979	6,110	6,266	6,422
Total	34,587	51,575	54,773	58,683	60,461	62,593	64,726
12 Base Index	1.050	1.440	1.540	1.650	1.710	1.770	1.830
Base Salary	34,587	47,434	50,728	54,351	56,327	58,304	60,280
TSS Index	0.000000	0.170509	0.178541	0.187308	0.192091	0.196873	0.201686
TSS Salary	-	5,562	5,824	6,110	6,266	6,422	6,579
Total	34,587	52,996	56,552	60,461	62,593	64,726	66,859
13 Base Index	1.050	1.490	1.590	1.710	1.770	1.830	1.890
Base Salary	34,587	49,081	52,375	56,327	58,304	60,280	62,257
TSS Index	0.000000	0.174494	0.182526	0.192091	0.196873	0.201686	0.206468

**MARSHALLTOWN COMMUNITY SCHOOL DISTRICT
COMBINED SALARY SCHEDULE 2018-2019**

Step Index/Salary	3 YR	BA	BA + 15	MA	MA + 15	MA + 30	MA + 45
TSS Salary	<u>-</u>	<u>5,692</u>	<u>5,954</u>	<u>6,266</u>	<u>6,422</u>	<u>6,579</u>	<u>6,735</u>
Total	34,587	54,773	58,329	62,593	64,726	66,859	68,992
14 Base Index	1.050	1.490	1.650	1.770	1.830	1.890	1.950
Base Salary	34,587	49,081	54,351	58,304	60,280	62,257	64,233
TSS Index	0.000000	0.174494	0.187308	0.196873	0.201686	0.206468	0.211281
TSS Salary	<u>-</u>	<u>5,692</u>	<u>6,110</u>	<u>6,422</u>	<u>6,579</u>	<u>6,735</u>	<u>6,892</u>
Total	34,587	54,773	60,461	64,726	66,859	68,992	71,125
15 Base Index	1.050	1.490	1.650	1.830	1.890	1.950	2.010
Base Salary	34,587	49,081	54,351	60,280	62,257	64,233	66,209
TSS Index	0.000000	0.174494	0.187308	0.201686	0.206468	0.211281	0.216094
TSS Salary	<u>-</u>	<u>5,692</u>	<u>6,110</u>	<u>6,579</u>	<u>6,735</u>	<u>6,892</u>	<u>7,049</u>
Total	34,587	54,773	60,461	66,859	68,992	71,125	73,258
16 Base Index	1.050	1.490	1.650	1.830	1.890	2.010	2.070
Base Salary	34,587	49,081	54,351	60,280	62,257	66,209	68,186
TSS Index	0.000000	0.174494	0.187308	0.201686	0.206468	0.216094	0.220846
TSS Salary	<u>-</u>	<u>5,692</u>	<u>6,110</u>	<u>6,579</u>	<u>6,735</u>	<u>7,049</u>	<u>7,204</u>
Total	34,587	54,773	60,461	66,859	68,992	73,258	75,390
17 Base Index	1.050	1.490	1.650	1.830	1.890	2.010	2.110
Base Salary	34,587	49,081	54,351	60,280	62,257	66,209	69,503
TSS Index	0.000000	0.174494	0.187308	0.201686	0.206468	0.216094	0.224065
TSS Salary	<u>-</u>	<u>5,692</u>	<u>6,110</u>	<u>6,579</u>	<u>6,735</u>	<u>7,049</u>	<u>7,309</u>
Total	34,587	54,773	60,461	66,859	68,992	73,258	76,812
Longevity schedule based upon at least ten years of experience in the Marshalltown Community School District and seventeen years total experience.							
18 Base Index	1.105	1.555	1.715	1.895	1.955	2.075	2.175
Base Salary	36,399	51,222	56,492	62,421	64,398	68,351	71,645
TSS Index	0.000000	0.179706	0.192489	0.206898	0.211680	0.221245	0.229246
TSS Salary	<u>-</u>	<u>5,862</u>	<u>6,279</u>	<u>6,749</u>	<u>6,905</u>	<u>7,217</u>	<u>7,478</u>
Total	36,399	57,084	62,771	69,170	71,303	75,568	79,123
19 Base Index	1.105	1.555	1.715	1.895	1.955	2.075	2.175
Base Salary	36,399	51,222	56,492	62,421	64,398	68,351	71,645
TSS Index	0.000000	0.179706	0.192489	0.206898	0.211680	0.221245	0.229246
TSS Salary	<u>-</u>	<u>5,862</u>	<u>6,279</u>	<u>6,749</u>	<u>6,905</u>	<u>7,217</u>	<u>7,478</u>
Total	36,399	57,084	62,771	69,170	71,303	75,568	79,123

**MARSHALLTOWN COMMUNITY SCHOOL DISTRICT
COMBINED SALARY SCHEDULE 2018-2019**

Step Index/Salary	3 YR	BA	BA + 15	MA	MA + 15	MA + 30	MA + 45
20 Base Index	1.105	1.555	1.715	1.895	1.955	2.075	2.175
Base Salary	36,399	51,222	56,492	62,421	64,398	68,351	71,645
TSS Index	0.000000	0.179706	0.192489	0.206898	0.211680	0.221245	0.229246
TSS Salary	-	5,862	6,279	6,749	6,905	7,217	7,478
Total	36,399	57,084	62,771	69,170	71,303	75,568	79,123
21 Base Index	1.115	1.575	1.735	1.915	1.975	2.095	2.195
Base Salary	36,728	51,881	57,151	63,080	65,057	69,009	72,303
TSS Index	0.000000	0.181300	0.194114	0.208461	0.213274	0.222869	0.230840
TSS Salary	-	5,914	6,332	6,800	6,957	7,270	7,530
Total	36,728	57,795	63,483	69,880	72,014	76,279	79,833
22 Base Index	1.115	1.575	1.735	1.915	1.975	2.095	2.195
Base Salary	36,728	51,881	57,151	63,080	65,057	69,009	72,303
TSS Index	0.000000	0.181300	0.194114	0.208461	0.213274	0.222869	0.230840
TSS Salary	-	5,914	6,332	6,800	6,957	7,270	7,530
Total	36,728	57,795	63,483	69,880	72,014	76,279	79,833
23 Base Index	1.115	1.575	1.735	1.915	1.975	2.095	2.195
Base Salary	36,728	51,881	57,151	63,080	65,057	69,009	72,303
TSS Index	0.000000	0.181300	0.194114	0.208461	0.213274	0.222869	0.230840
TSS Salary	-	5,914	6,332	6,800	6,957	7,270	7,530
Total	36,728	57,795	63,483	69,880	72,014	76,279	79,833
24 Base Index	1.135	1.595	1.755	1.935	1.995	2.115	2.215
Base Salary	37,387	52,539	57,810	63,739	65,715	69,668	72,962
TSS Index	0.000000	0.182925	0.195708	0.210055	0.214868	0.224464	0.232434
TSS Salary	-	5,967	6,384	6,852	7,009	7,322	7,582
Total	37,387	58,506	64,194	70,591	72,724	76,990	80,544
25 Base Index	1.135	1.595	1.755	1.935	1.995	2.115	2.215
Base Salary	37,387	52,539	57,810	63,739	65,715	69,668	72,962
TSS Index	0.000000	0.182925	0.195708	0.210055	0.214868	0.224464	0.232434
TSS Salary	-	5,967	6,384	6,852	7,009	7,322	7,582
Total	37,387	58,506	64,194	70,591	72,724	76,990	80,544
26 Base Index	1.135	1.595	1.755	1.935	1.995	2.115	2.215
Base Salary	37,387	52,539	57,810	63,739	65,715	69,668	72,962
TSS Index	0.000000	0.182925	0.195708	0.210055	0.214868	0.224464	0.232434
TSS Salary	-	5,967	6,384	6,852	7,009	7,322	7,582
Total	37,387	58,506	64,194	70,591	72,724	76,990	80,544
27 Base Index	1.145	1.615	1.775	1.955	2.015	2.135	2.235
Base Salary	37,716	53,198	58,469	64,398	66,374	70,327	73,621
TSS Index	0.000000	0.184519	0.197302	0.211680	0.216462	0.226058	0.234059
TSS Salary	-	6,019	6,436	6,905	7,061	7,374	7,635
Total	37,716	59,217	64,905	71,303	73,435	77,701	81,256

MARSHALLTOWN COMMUNITY SCHOOL DISTRICT
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Step Doctorate

5	1.550	51,057	0.179307	<u>5,849</u>	56,906
6	1.600	52,704	0.183292	<u>5,979</u>	58,683
7	1.650	54,351	0.187308	<u>6,110</u>	60,461
8	1.710	56,327	0.192091	<u>6,266</u>	62,593
9	1.770	58,304	0.196873	<u>6,422</u>	64,726
10	1.830	60,280	0.201686	<u>6,579</u>	66,859
11	1.890	62,257	0.206468	<u>6,735</u>	68,992
12	1.950	64,233	0.211281	<u>6,892</u>	71,125
13	2.010	66,209	0.216094		

MARSHALLTOWN COMMUNITY SCHOOL DISTRICT
COMBINED SALARY SCHEDULE 2018-2019

Step Doctorate

	<u>7,049</u>
	73,258
14	2.070
	68,186
	0.220846
	<u>7,204</u>
	75,390
15	2.130
	70,162
	0.225659
	<u>7,361</u>
	77,523
16	2.190
	72,139
	0.230441
	<u>7,517</u>
	79,656
17	2.250
	74,115
	0.235254
	<u>7,674</u>
	81,789
18	2.305
	75,927
	0.239638
	<u>7,817</u>
	83,744
19	2.305
	75,927
	0.239638
	<u>7,817</u>
	83,744

**MARSHALLTOWN COMMUNITY SCHOOL DISTRICT
COMBINED SALARY SCHEDULE 2018-2019**

Step Doctorate

20	2.305
	75,927
	0.239638
	<u>7,817</u>
	83,744

21	2.315
	76,256
	0.240435
	<u>7,843</u>
	84,099

22	2.315
	76,256
	0.240435
	<u>7,843</u>
	84,099

23	2.315
	76,256
	0.240435
	<u>7,843</u>
	84,099

24	2.335
	76,915
	0.242029
	<u>7,895</u>
	84,810

25	2.335
	76,915
	0.242029
	<u>7,895</u>
	84,810

26	2.335
	76,915
	0.242029
	<u>7,895</u>
	84,810

27	2.345
	77,244
	0.242857
	<u>7,922</u>
	85,166