

2018-2019

Supplemental Pay Schedule

2018-2019

The supplemental pay schedule will cover any & all individuals assigned to the following duties and/or positions:
\$35,685 (index 1.08 of base salary)

A. ATHLETICS/ACTIVITIES

HIGH SCHOOL

	<u>SALARY</u>	<u>INDEX</u>
1. Head Football, Basketball & Wrestling	7,137	0.2000
2. Head Baseball & Softball	5,620	0.1575
3. Head Track	5,442	0.1525
4. Head Swimming	5,264	0.1475
5. Head Crosscountry & Assistant Football, Basketball & Wrestling	4,104	0.1150
6. Head Volleyball & Soccer	4,586	0.1285
7. Assitant Swimming, Baseball, Softball, Track, Soccer & Volleyball	3,569	0.1000
8. Head Golf, Tennis & Bowling	3,569	0.1000
9. Assistant Golf & Tennis	2,141	0.0600
10. Cheerleading Sponsor (two persons with this title)	3,925	0.1100
11. Assistant Cheerleading Sponsor	2,855	0.0800
12. MHS National Honor Society Advisor	1,427	0.0400
13. High School Dance Team	3,569	0.1000
14. Student Senate Sponsor (shared by at least two persons)	6,334	0.1775
15. Robotics Team Coach	1,891	0.0530
16. Open Assignment		

MIDDLE SCHOOL

17. Head Football, Volleyball, Basketball, Wrestling, Track, Cross Country & Swimm	2,712	0.0760
18. Assistant Football, Volleyball, Basketball, Wrestling, Track, Cross Country & Swi	2,509	0.0703
19. Open Assignment		
20. Open Assignment		
21. Open Assignment		

B. MUSIC

1. Director & Coordinator of Instrumental Music Program	5,888	0.1650
2. High School Vocal Music Instructor	4,728	0.1325
3. High School Associate Instrumental Music Instructor	4,550	0.1275
4. Assistant Instrumental Music Instructor (two persons with this title)	3,925	0.1100
5. Director of Orchestra & String Instruments	3,925	0.1100
6. Open Assignment		
7. Assistant Orchestra & Strings Director & Middle School Vocal Music Director	3,212	0.0900
8. Guard Instructor (Dance/Flags)	2,212	0.0620
9. Drum Line Instructor	1,873	0.0525

C. DRAMATICS

1. High School Dramatics Coach (may be divided, if split assignments)	5,203	0.1458
2. Middle School Dramatics Coach	1,841	0.0516
3. High School Speech		
a. Director of IHSSA (two persons with this title)	1,071	0.0300
b. Large Group Coach (two persons with this title)	1,517	0.0425
c. Individual Event Coach	1,517	0.0425
4. Thespian Society Sponsor	849	0.0238
5. Musical Production Assistant	567	0.0159

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a.	Pit Orchestra	567	0.0159
b.	Musical Choreographer	567	0.0159
c.	Musical Assistant	567	0.0159
6.	Drama Production Assistant (Middle School)	375	0.0105
7.	Musical Production Assistant Director (High School)	2,676	0.0750
8.	Forensics		
a.	Director of Forensics	1,249	0.0350
b.	Forensics Coach: Student Congress & Debate	2,712	0.0760
c.	Forensics Coach: Individual Events (NFL)(two persons with this title)	1,313	0.0368
d.	Forensics Coach: Mock Trial	1,517	0.0425

D. PUBLICATIONS

1.	Director of High School Yearbook	3,569	0.1000
2.	Director of High School Newspaper	2,141	0.0600
3.	Director of Middle School Publications	1,570	0.0440

E. SPECIAL ASSIGNMENTS

1.	Secondary/Intermediate Gifted & Talented Instructors	2,594	0.0727
2.	Human Equity Coordinator	1,784	0.0500

F. MISCELLANEOUS (The following assignments are not subject to the BA index.)

1.	Director of Driver Education Program	600	
2.	Weight Training Supervisor	\$12.50/hr.	
3.	Auxiliary Coaching Position for athletic programs that have increased participation or need for extra supervision (safety). Position to be approved annually with recommendation of Athletics/Activities Director and Central Administration. Coaching endorsement required.	\$600 maximum	
4.	Summer School Classroom Teacher & Driver Training Teacher for Behind-the-Wheel Instruction-An hourly rate determined by dividing the step & column where the employee is placed on the salary schedule (but not higher than step 7) by 1425.		
5.	Extended Contract Pay-An hourly rate determined in the same manner as provided under paragraph 4 above for summer classroom teachers and behind-the-wheel instructors. Extended contract assignments are optional & teachers selected by the Administration to render extended contract services may refuse such assignments by notifying the Administration in writing of such rejection not later than (10) days after the Board approves the Master Agreement for the 2015-2016 school year.		
6.	Staff Members whose duties are in more than one building or location, providing their assignment requires them to perform duties in more than one building or location during the school day. Staff member keeps mileage logs and receives .39 cents per mile. (Paid twice-at end of first semester & at end of school year.)		
7.	Any reduction in compensation by reason of absences from duty will be based upon the employee's rate of compensation at the time of the absence & will not take into account the employee's supplemental pay unless the absence occurs during the time that the activity for which supplemental pay is provided is then being conducted.		