

Marshalltown Community School District

FY21 INSURANCE RATES - "GRANDFATHERED" EMPLOYEES Effective July 1, 2020 through June 30, 2021 EMPLOYEES WHO ARE CURRENTLY EMPLOYED AND ELECTING HEALTH INSURANCE COVERAGE prior to July 1, 2019			
1 person employed by District	Total Monthly Premium	Employer Contribution	Employee Contribution
Standard Single PPO	\$ 636.66	\$ 636.66	\$ -
Standard Employee +1	\$ 1,216.02	\$ 636.66	\$ 579.36
Standard Family PPO	\$ 1,935.45	\$ 900.00	\$ 1,035.45
HMO Single	\$ 591.72	\$ 591.72	\$ -
HMO Employee +1	\$ 1,130.19	\$ 591.72	\$ 538.47
HMO Family	\$ 1,798.84	\$ 900.00	\$ 898.84
2 persons employed by District	Total Monthly Premium	Employer Contribution	Dual Employee Contribution
Standard Employee +1	\$ 1,216.02	\$ 1,216.02	\$ -
Standard Family PPO	\$ 1,935.45	\$ 1,536.66	\$ 398.79
HMO Employee +1	\$ 1,130.19	\$ 1,130.19	
HMO Family	\$ 1,798.84	\$ 1,446.78	\$ 352.06

FY21 INSURANCE RATES Effective July 1, 2020 through June 30, 2021 NEW EMPLOYEES or EXISTING EMPLOYEES ELECTING SINGLE OR FAMILY COVERAGE FOR THE FIRST TIME DURING THE OPEN ENROLLMENT PERIOD FOR 07/01/2019 COVERAGE or later			
1 person employed by District	Total Monthly Premium	Employer Contribution	Employee Contribution
Standard Single PPO	\$ 636.66	\$ 591.72	\$ 44.94
Standard Employee +1	\$ 1,216.02	\$ 591.72	\$ 624.30
Standard Family PPO	\$ 1,935.45	\$ 591.72	\$ 1,343.73
HMO Single	\$ 591.72	\$ 591.72	\$ -
HMO Employee +1	\$ 1,130.19	\$ 591.72	\$ 538.47
HMO Family	\$ 1,798.84	\$ 591.72	\$ 1,207.12
2 persons employed by District	Total Monthly Premium	Employer Contribution	Dual Employee Contribution
Standard Employee +1	\$ 1,216.02	\$ 1,183.44	\$ 32.58
Standard Family PPO	\$ 1,935.45	\$ 1,183.44	\$ 752.01
HMO Employee +1	\$ 1,130.19	\$ 1,183.44	
HMO Family	\$ 1,798.84	\$ 1,183.44	\$ 615.40

FY21 DENTAL RATES			
Tier	Total Monthly Premium	Employer Contribution	Employee Contribution
Single	\$ 37.52	\$ 37.52	\$ -
Family	\$ 106.88	\$ 37.52	\$ 69.36
Dual Family	\$ 106.88	\$ 75.04	\$ 31.84

FY21 VISION RATES - CHANGE TO MATERIALS ONLY			
Tier	Total Monthly Premium	Employer Contribution	Employee Contribution
Single	\$ 8.78	\$ -	\$ 8.78
Family	\$ 18.75	\$ -	\$ 18.75