

Marshalltown Board of Education Committees Descriptions

1. **Marshalltown Performing Arts Center Foundation Board (formerly known as the MHS/Community Auditorium Foundation):** Historically, the board president and superintendent serve on this community - school district board. Meetings are usually held twice per year at 7 AM for the purpose of maintaining the Marshalltown Performing Arts Center (Auditorium) as a facility we can all be proud of to have in Marshalltown.
2. **Marshalltown Business/Education Alliance (MBEA):** The Marshalltown Business-Education Alliance is a partnership between the Marshalltown Community School District, Iowa Valley Community College District and the local business community and is committed to building a skilled workforce pipeline that meets the needs of local business and industry through outstanding educational and employment opportunities. The alliance board meets quarterly, with sub-committees meeting more regularly. The alliance board is a sub-committee of the Vision Marshalltown Board.
3. **Advisory Committee on Intergovernmental Relations (ACIR):** The board president and superintendent serve on this committee that includes representatives from all taxing entities in Marshall County. Meetings focus on funding streams, budget development and effective/efficient use of taxpayer dollars. Meetings are usually held quarterly at 10 AM.
4. **Marshall County Conference Board:** The board consists of three units of Marshall County; the mayors of all incorporated cities, one representative of each school board, and members of the board of supervisors. The main function of the Conference Board is approval of the fiscal year budget for the County Assessor. This is done during the only two meetings of the board (usually in January or early February).
5. **Iowa Association of School Boards Voting Delegate:** The board's voting delegate at the IASB Delegate Assembly is usually the board president. The Delegate Assembly will meet in Des Moines the morning of the Annual Pre-Conference day (Weds.) to vote on priorities for the upcoming legislative session and to elect IASB officers.
6. **Negotiations:** Two board members serve on each of these employee negotiation committees:
 - a. **Marshalltown Education Association (MEA):** Several MCSD teachers serve on the committee and have as their chief spokesperson the Mid-Iowa UniServe Unit Director of the Iowa State Education Association (ISEA). The superintendent, finance director, human resources director and two board members serve on the district side of the committee, with our local counsel as the chief spokesperson. Board members on this committee have also served on the ***District Insurance Committee***. The Insurance Committee usually meets a couple of times in January. The first meeting is with representatives of the district insurance provider at which time the committee hears about medical, dental and vision insurance options. .
 - b. **Food Service:** This employee group is represented by a few employees and a negotiator from Teamsters Local 238. There are usually only 1-2 meetings with this group before settlement is reached.

- c. **Bus Drivers:** This employee group is represented by a few employees and a negotiator from Teamsters Local 238. There are usually only 1-2 meetings with this group before settlement is reached.
 - d. **Buildings and Grounds:** This employee group is represented by a few employees and a negotiator from Teamsters Local 238. There are usually only 1-2 meetings with this group before settlement is reached.
 - e. **Paraeducators:** This employee group is represented by a few employees and a negotiator from Teamsters Local 238. There are usually only 1-2 meetings with this group before settlement is reached.
 - f. **Secretaries:** This is a 'meet and confer' negotiation where representatives of the secretaries meet with representatives from the district to discuss what compensation will be for the following year, with the board having sole discretion over the decision. This process usually involves 1-2 meetings.
 - g. **Administrators:** The board president and vice president usually serve on this 'meet and confer' with representatives of building and district administration. There are usually 1-2 meetings as compensation for the following year is discussed, with the understanding the board has the sole discretion over the decision.
7. **Frank Pierce Trust:** Through the trust, low interest loans are available for qualified college students. The board president serves on this selection committee as defined in the will of Frank Pierce.
 8. **School Improvement Advisory Committee:** (SIAC) – The committee, made up of district employees and community members, meets several evenings during the year. The committee reviews progress data, makes goal recommendations to the board, and informs the general community about activities of the district.
 9. **Insurance Committee:** As mentioned in 6a above, this committee meets to review and select an insurance package for employees.
 10. **Labor Management Committee:** Historically, this committee usually meets at 11:30 AM on the third Thursday of the month between September and May. It provides an opportunity for stewards of the custodial/buildings and grounds union and their Teamster representative to meet with management. Management consists of one board member, superintendent, director of buildings and grounds, director of HR, director of business operations, and school attorney. This meeting provides an opportunity to discuss and resolve matters of mutual interest that are not subject to a formal grievance process. ***This committee will likely include representatives from all non-teacher unions starting this year as a result of changes with the new collective bargaining law.***
 11. **Equity Committee:** The district Equity Coordinator is responsible for coordinating efforts to comply with federal and state laws regarding nondiscriminatory educational programs and hiring practices. This committee meets quarterly throughout the school year to review practices of the district for compliance with the Equity Review Process of the Iowa Department of Education.
 12. **Facilities Committee (formerly Design Committee):** This committee meets throughout the year to study progress toward completion of projects outlined in the Capital Improvement Plan

and Facility Plan of the district. The committee then makes recommendations to the entire board regarding projects, timelines and funding. Three board members serve on this committee.

13. **LAU Committee (formerly Bilingual Advisory):** This committee has not been very active over the past few years. It is necessary for the committee to again meet regularly as the state requires every district to comply with the new Lau Plan and other recent legislation. The purpose of the committee is for board members, district teaching and administrative staff, and parents to monitor the language acquisition programs and practices within the district. When changes appear advantageous, recommendations are made for board consideration.
Renamed Lau Committee and required by DOE.
14. **Finance / Audit Committee: (Formerly Budget Advisory Committee):** As the budget of the district is being developed, this committee reviews progress to ensure compliance with state law, financial policies of the district and directives of the board. The committee then makes recommendations to the entire board regarding development and adoption of the budget. The committee also is a part of the audit of the district finances and is included in the presentation of reports to the district and subsequently to the board.
15. **MEA Internal Communications:** Between September and May, representatives of the MEA and administrators meet to discuss issues of concern that do not fall under the grievance terms of our negotiated agreement. This meeting is usually the last Friday of the month at 7:00 AM. The board president attends as a way of monitoring progress toward resolution that is mutually beneficial.
16. **Marshalltown Public Art Committee (M-PAC):** The board member working on this committee works as a liaison to the committee in the review of public art that is placed in school buildings, on school property and within the community.
17. **Teacher Quality Committee:** A highly competent teacher workforce is a critical foundation for continually improving children's educational outcomes. The Director of Learning is responsible for this committee composed of teachers, administrators, students, parents and community members. The TQ Committee monitors teacher performance, compensation and career development.
18. **Health and Wellness Committee-**This committee advises the District on the development, implementation and improvement of student wellness. Committee goals include nutrition education and promotion, physical activity and other school based activities that promote wellness.