

**MARSHALLTOWN COMMUNITY SCHOOL DISTRICT
2022-2023 COMBINED SALARY SCHEDULE**

Revised TSS Allocation 09/20/2022

STEP	INDEX/SALARY	3 YR	BA	BA+15	MA	MA+15	MA+30	MA+45	PHD
5	BASE INDEX	0.900	1.160	1.220	1.300	1.350	1.400	1.450	1.550
	BASE SALARY	30,473	39,276	41,308	44,017	45,710	47,403	49,096	52,481
	TSS SALARY	4,542	5,270	5,438	5,662	5,802	5,942	6,082	6,362
	TOTAL	35,015	44,546	46,746	49,679	51,512	53,345	55,178	58,843
6	BASE INDEX	0.925	1.200	1.260	1.350	1.400	1.450	1.500	1.600
	BASE SALARY	31,320	40,631	42,662	45,710	47,403	49,096	50,789	54,174
	TSS SALARY	4,612	5,382	5,550	5,802	5,942	6,082	6,222	6,502
	TOTAL	35,932	46,013	48,212	51,512	53,345	55,178	57,011	60,676
7	BASE INDEX	0.950	1.240	1.300	1.400	1.450	1.500	1.550	1.650
	BASE SALARY	32,166	41,985	44,017	47,403	49,096	50,789	52,481	55,867
	TSS SALARY	4,682	5,494	5,662	5,942	6,082	6,222	6,362	6,642
	TOTAL	36,848	47,479	49,679	53,345	55,178	57,011	58,843	62,509
8	BASE INDEX	0.975	1.280	1.340	1.450	1.500	1.550	1.600	1.710
	BASE SALARY	33,013	43,340	45,371	49,096	50,789	52,481	54,174	57,899
	TSS SALARY	4,752	5,606	5,774	6,082	6,222	6,362	6,502	6,810
	TOTAL	37,765	48,946	51,145	55,178	57,011	58,843	60,676	64,709
9	BASE INDEX	1.000	1.320	1.390	1.500	1.550	1.600	1.650	1.770
	BASE SALARY	33,859	44,694	47,064	50,789	52,481	54,174	55,867	59,930
	TSS SALARY	4,822	5,718	5,914	6,222	6,362	6,502	6,642	6,978
	TOTAL	38,681	50,412	52,978	57,011	58,843	60,676	62,509	66,908
10	BASE INDEX	1.025	1.360	1.440	1.550	1.600	1.650	1.710	1.830
	BASE SALARY	34,705	46,048	48,757	52,481	54,174	55,867	57,899	61,962
	TSS SALARY	4,892	5,830	6,054	6,362	6,502	6,642	6,810	7,146
	TOTAL	39,597	51,878	54,811	58,843	60,676	62,509	64,709	69,108
11	BASE INDEX	1.050	1.400	1.490	1.600	1.650	1.710	1.770	1.890
	BASE SALARY	35,552	47,403	50,450	54,174	55,867	57,899	59,930	63,994
	TSS SALARY	4,962	5,942	6,194	6,502	6,642	6,810	6,978	7,314
	TOTAL	40,514	53,345	56,644	60,676	62,509	64,709	66,908	71,308
12	BASE INDEX	1.050	1.440	1.540	1.650	1.710	1.770	1.830	1.950
	BASE SALARY	35,552	48,757	52,143	55,867	57,899	59,930	61,962	66,025
	TSS SALARY	4,962	6,054	6,334	6,642	6,810	6,978	7,147	7,482
	TOTAL	40,514	54,811	58,477	62,509	64,709	66,908	69,109	73,507
13	BASE INDEX	1.050	1.490	1.590	1.710	1.770	1.830	1.890	2.010
	BASE SALARY	35,552	50,450	53,836	57,899	59,930	61,962	63,994	68,057
	TSS SALARY	4,962	6,194	6,474	6,810	6,978	7,146	7,314	7,650
	TOTAL	40,514	56,644	60,310	64,709	66,908	69,108	71,308	75,707
14	BASE INDEX	1.050	1.490	1.650	1.770	1.830	1.890	1.950	2.070
	BASE SALARY	35,552	50,450	55,867	59,930	61,962	63,994	66,025	70,088
	TSS SALARY	4,962	6,194	6,642	6,978	7,147	7,315	7,482	7,818
	TOTAL	40,514	56,644	62,509	66,908	69,109	71,309	73,507	77,906
15	BASE INDEX	1.050	1.490	1.650	1.830	1.890	1.950	2.010	2.130
	BASE SALARY	35,552	50,450	55,867	61,962	63,994	66,025	68,057	72,120
	TSS SALARY	4,962	6,194	6,642	7,146	7,314	7,482	7,650	7,986
	TOTAL	40,514	56,644	62,509	69,108	71,308	73,507	75,707	80,106
16	BASE INDEX	1.050	1.490	1.650	1.830	1.890	2.010	2.070	2.190
	BASE SALARY	35,552	50,450	55,867	61,962	63,994	68,057	70,088	74,151
	TSS SALARY	4,962	6,194	6,642	7,146	7,314	7,650	7,818	8,154
	TOTAL	40,514	56,644	62,509	69,108	71,308	75,707	77,906	82,305

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STEP	INDEX/SALARY	3 YR	BA	BA+15	MA	MA+15	MA+30	MA+45	PHD
17	BASE INDEX	1.050	1.490	1.650	1.830	1.890	2.010	2.110	2.250
	BASE SALARY	35,552	50,450	55,867	61,962	63,994	68,057	71,442	76,183
	TSS SALARY	4,962	6,194	6,642	7,146	7,314	7,650	7,930	8,322
	TOTAL	40,514	56,644	62,509	69,108	71,308	75,707	79,372	84,505
LONGEVITY SCHEDULE BASED UPON AT LEAST TEN YEARS EXPERIENCE IN THE MARSHALLTOWN COMMUNITY SCHOOL DISTRICT AND SEVENTEEN YEARS OF TOTAL EXPERIENCE									
18	BASE INDEX	1.105	1.555	1.715	1.895	1.955	2.075	2.175	2.305
	BASE SALARY	37,414	52,651	58,068	64,163	66,194	70,257	73,643	78,045
	TSS SALARY	5,116	6,376	6,824	7,328	7,496	7,832	8,112	8,476
	TOTAL	42,530	59,027	64,892	71,491	73,690	78,089	81,755	86,521
19	BASE INDEX	1.105	1.555	1.715	1.895	1.955	2.075	2.175	2.305
	BASE SALARY	37,414	52,651	58,068	64,163	66,194	70,257	73,643	78,045
	TSS SALARY	5,116	6,376	6,824	7,328	7,496	7,832	8,112	8,476
	TOTAL	42,530	59,027	64,892	71,491	73,690	78,089	81,755	86,521
20	BASE INDEX	1.105	1.555	1.715	1.895	1.955	2.075	2.175	2.305
	BASE SALARY	37,414	52,651	58,068	64,163	66,194	70,257	73,643	78,045
	TSS SALARY	5,116	6,376	6,824	7,328	7,496	7,832	8,112	8,476
	TOTAL	42,530	59,027	64,892	71,491	73,690	78,089	81,755	86,521
21	BASE INDEX	1.115	1.575	1.735	1.915	1.975	2.095	2.195	2.315
	BASE SALARY	37,753	53,328	58,745	64,840	66,872	70,935	74,321	78,384
	TSS SALARY	5,144	6,433	6,880	7,384	7,552	7,888	8,168	8,504
	TOTAL	42,897	59,761	65,625	72,224	74,424	78,823	82,489	86,888
22	BASE INDEX	1.115	1.575	1.735	1.915	1.975	2.095	2.195	2.315
	BASE SALARY	37,753	53,328	58,745	64,840	66,872	70,935	74,321	78,384
	TSS SALARY	5,144	6,433	6,880	7,384	7,552	7,888	8,168	8,504
	TOTAL	42,897	59,761	65,625	72,224	74,424	78,823	82,489	86,888
23	BASE INDEX	1.115	1.575	1.735	1.915	1.975	2.095	2.195	2.315
	BASE SALARY	37,753	53,328	58,745	64,840	66,872	70,935	74,321	78,384
	TSS SALARY	5,144	6,433	6,880	7,384	7,552	7,888	8,168	8,504
	TOTAL	42,897	59,761	65,625	72,224	74,424	78,823	82,489	86,888
24	BASE INDEX	1.135	1.595	1.755	1.935	1.995	2.115	2.215	2.335
	BASE SALARY	38,430	54,005	59,423	65,517	67,549	71,612	74,998	79,061
	TSS SALARY	5,200	6,488	6,936	7,440	7,608	7,944	8,224	8,560
	TOTAL	43,630	60,493	66,359	72,957	75,157	79,556	83,222	87,621
25	BASE INDEX	1.135	1.595	1.755	1.935	1.995	2.115	2.215	2.335
	BASE SALARY	38,430	54,005	59,423	65,517	67,549	71,612	74,998	79,061
	TSS SALARY	5,200	6,488	6,936	7,440	7,608	7,944	8,224	8,560
	TOTAL	43,630	60,493	66,359	72,957	75,157	79,556	83,222	87,621
26	BASE INDEX	1.135	1.595	1.755	1.935	1.995	2.115	2.215	2.335
	BASE SALARY	38,430	54,005	59,423	65,517	67,549	71,612	74,998	79,061
	TSS SALARY	5,200	6,488	6,936	7,440	7,608	7,944	8,224	8,560
	TOTAL	43,630	60,493	66,359	72,957	75,157	79,556	83,222	87,621
27	BASE INDEX	1.145	1.615	1.775	1.955	2.015	2.135	2.235	2.345
	BASE SALARY	38,769	54,682	60,100	66,194	68,226	72,289	75,675	79,399
	TSS SALARY	5,228	6,544	6,992	7,496	7,664	8,000	8,280	8,588
	TOTAL	43,997	61,226	67,092	73,690	75,890	80,289	83,955	87,987