

Marshalltown Community School District

FY23 INSURANCE RATES Effective July 1, 2022 through June 30, 2023			
1 person employed by District	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Blue Choice POS Single	\$ 601.22	\$ 601.22	\$ -
Blue Choice POS Employee + 1	\$ 1,148.33	\$ 601.22	\$ 547.11
Blue Choice POS Family	\$ 1,827.71	\$ 601.22	\$ 1,226.49
Blue Advantage HMO Single	\$ 610.82	\$ 610.82	\$ -
Blue Advantage HMO Employee +1	\$ 1,166.66	\$ 610.82	\$ 555.84
Blue Advantage HMO Family	\$ 1,856.89	\$ 610.82	\$ 1,246.07
2 spouses employed by District	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Blue Choice POS Employee +1	\$ 1,148.33	\$ 1,148.33	\$ -
Blue Choice POS Family	\$ 1,827.71	\$ 1,202.44	\$ 625.27
Blue Advantage HMO Employee +1	\$ 1,166.66	\$ 1,221.64	\$ -
Blue Advantage HMO Family	\$ 1,856.89	\$ 1,221.64	\$ 635.25

EMPLOYEE COST PER PAY PERIOD	
19 pay periods per year	24 pay periods per year
\$ -	\$ -
\$ 345.54	\$ 273.56
\$ 774.63	\$ 613.25
\$ -	\$ -
\$ 351.06	\$ 277.92
\$ 786.99	\$ 623.04

19 pay periods per year	24 pay periods per year
\$ -	\$ -
\$ 394.91	\$ 312.64
\$ -	\$ -
\$ 401.21	\$ 317.63

FY23 DENTAL RATES			
Tier	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Single	\$ 37.52	\$ 37.52	\$ -
Family	\$ 106.88	\$ 37.52	\$ 69.36
Dual Family	\$ 106.88	\$ 75.04	\$ 31.84

19 pay periods per year	24 pay periods per year
\$ -	\$ -
\$ 43.81	\$ 34.68
\$ 20.11	\$ 15.92

FY23 VISION RATES			
Tier	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Single	\$ 8.78	\$ -	\$ 8.78
Family	\$ 18.75	\$ -	\$ 18.75

19 pay periods per year	24 pay periods per year
\$ 5.55	\$ 4.39
\$ 11.84	\$ 9.38

FY23 INSURANCE RATES - "GRANDFATHERED" EMPLOYEES Effective July 1, 2022 through June 30, 2023 <i>EMPLOYEES WHO WERE EMPLOYED AND ELECTING HEALTH INSURANCE COVERAGE prior to July 1, 2019</i>			
1 person employed by District	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Blue Choice POS Single	\$ 601.22	\$ 601.22	\$ -
Blue Choice POS Employee + 1	\$ 1,148.33	\$ 601.22	\$ 547.11
Blue Choice POS Family	\$ 1,827.71	\$ 900.00	\$ 927.71
Blue Advantage HMO Single	\$ 610.82	\$ 610.82	\$ -
Blue Advantage HMO Employee +1	\$ 1,166.66	\$ 610.82	\$ 555.84
Blue Advantage HMO Family	\$ 1,856.89	\$ 900.00	\$ 956.89
2 spouses employed by District	Total Monthly Premium	Employer Monthly Cost	Employee Monthly Cost
Blue Choice POS Employee +1	\$ 1,148.33	\$ 1,148.33	\$ -
Blue Choice POS Family	\$ 1,827.71	\$ 1,465.78	\$ 361.93
Blue Advantage HMO Employee +1	\$ 1,166.66	\$ 1,166.66	\$ -
Blue Advantage HMO Family	\$ 1,856.89	\$ 1,484.98	\$ 371.91

EMPLOYEE COST PER PAY PERIOD	
19 pay periods per year	24 pay periods per year
\$ -	\$ -
\$ 345.54	\$ 273.56
\$ 585.92	\$ 463.86
\$ -	\$ -
\$ 351.06	\$ 277.92
\$ 604.35	\$ 478.45

19 pay periods per year	24 pay periods per year
\$ -	\$ -
\$ 228.59	\$ 180.97
\$ -	\$ -
\$ 234.89	\$ 185.96