

**MARSHALLTOWN COMMUNITY SCHOOL DISTRICT
2022-2023 COMBINED SALARY SCHEDULE**

TSS SUBJECT TO CHANGE

STEP	INDEX/SALARY	3 YR	BA	BA+15	MA	MA+15	MA+30	MA+45	PHD
5	BASE INDEX	0.900	1.160	1.220	1.300	1.350	1.400	1.450	1.550
	BASE SALARY	30,473	39,276	41,308	44,017	45,710	47,403	49,096	52,481
	TSS SALARY	-	5,144	5,307	5,526	5,663	5,799	5,935	6,208
	TOTAL	30,473	44,420	46,615	49,543	51,373	53,202	55,031	58,689
6	BASE INDEX	0.925	1.200	1.260	1.350	1.400	1.450	1.500	1.600
	BASE SALARY	31,320	40,631	42,662	45,710	47,403	49,096	50,789	54,174
	TSS SALARY	-	5,253	5,416	5,663	5,799	5,936	6,072	6,345
	TOTAL	31,320	45,884	48,078	51,373	53,202	55,032	56,861	60,519
7	BASE INDEX	0.950	1.240	1.300	1.400	1.450	1.500	1.550	1.650
	BASE SALARY	32,166	41,985	44,017	47,403	49,096	50,789	52,481	55,867
	TSS SALARY	-	5,362	5,526	5,799	5,936	6,072	6,208	6,481
	TOTAL	32,166	47,347	49,543	53,202	55,032	56,861	58,689	62,348
8	BASE INDEX	0.975	1.280	1.340	1.450	1.500	1.550	1.600	1.710
	BASE SALARY	33,013	43,340	45,371	49,096	50,789	52,481	54,174	57,899
	TSS SALARY	-	5,471	5,635	5,936	6,072	6,208	6,345	6,645
	TOTAL	33,013	48,811	51,006	55,032	56,861	58,689	60,519	64,544
9	BASE INDEX	1.000	1.320	1.390	1.500	1.550	1.600	1.650	1.770
	BASE SALARY	33,859	44,694	47,064	50,789	52,481	54,174	55,867	59,930
	TSS SALARY	-	5,581	5,772	6,072	6,208	6,345	6,481	6,809
	TOTAL	33,859	50,275	52,836	56,861	58,689	60,519	62,348	66,739
10	BASE INDEX	1.025	1.360	1.440	1.550	1.600	1.650	1.710	1.830
	BASE SALARY	34,705	46,048	48,757	52,481	54,174	55,867	57,899	61,962
	TSS SALARY	-	5,690	5,908	6,208	6,345	6,481	6,645	6,972
	TOTAL	34,705	51,738	54,665	58,689	60,519	62,348	64,544	68,934
11	BASE INDEX	1.050	1.400	1.490	1.600	1.650	1.710	1.770	1.890
	BASE SALARY	35,552	47,403	50,450	54,174	55,867	57,899	59,930	63,994
	TSS SALARY	-	5,799	6,045	6,345	6,481	6,645	6,809	7,136
	TOTAL	35,552	53,202	56,495	60,519	62,348	64,544	66,739	71,130
12	BASE INDEX	1.050	1.440	1.540	1.650	1.710	1.770	1.830	1.950
	BASE SALARY	35,552	48,757	52,143	55,867	57,899	59,930	61,962	66,025
	TSS SALARY	-	5,908	6,181	6,481	6,645	6,809	6,973	7,300
	TOTAL	35,552	54,665	58,324	62,348	64,544	66,739	68,935	73,325
13	BASE INDEX	1.050	1.490	1.590	1.710	1.770	1.830	1.890	2.010
	BASE SALARY	35,552	50,450	53,836	57,899	59,930	61,962	63,994	68,057
	TSS SALARY	-	6,045	6,318	6,645	6,809	6,973	7,137	7,464
	TOTAL	35,552	56,495	60,154	64,544	66,739	68,935	71,131	75,521
14	BASE INDEX	1.050	1.490	1.650	1.770	1.830	1.890	1.950	2.070
	BASE SALARY	35,552	50,450	55,867	59,930	61,962	63,994	66,025	70,088
	TSS SALARY	-	6,045	6,481	6,809	6,973	7,137	7,300	7,628
	TOTAL	35,552	56,495	62,348	66,739	68,935	71,131	73,325	77,716
15	BASE INDEX	1.050	1.490	1.650	1.830	1.890	1.950	2.010	2.130
	BASE SALARY	35,552	50,450	55,867	61,962	63,994	66,025	68,057	72,120
	TSS SALARY	-	6,045	6,481	6,973	7,137	7,300	7,464	7,791
	TOTAL	35,552	56,495	62,348	68,935	71,131	73,325	75,521	79,911
16	BASE INDEX	1.050	1.490	1.650	1.830	1.890	2.010	2.070	2.190
	BASE SALARY	35,552	50,450	55,867	61,962	63,994	68,057	70,088	74,151
	TSS SALARY	-	6,045	6,481	6,973	7,137	7,464	7,628	7,955
	TOTAL	35,552	56,495	62,348	68,935	71,131	75,521	77,716	82,106

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2022-2023 COMBINED SALARY SCHEDULE**

TSS SUBJECT TO CHANGE

STEP	INDEX/SALARY	3 YR	BA	BA+15	MA	MA+15	MA+30	MA+45	PHD
17	BASE INDEX	1.050	1.490	1.650	1.830	1.890	2.010	2.110	2.250
	BASE SALARY	35,552	50,450	55,867	61,962	63,994	68,057	71,442	76,183
	TSS SALARY	-	6,045	6,481	6,973	7,137	7,464	7,737	8,119
	TOTAL	35,552	56,495	62,348	68,935	71,131	75,521	79,179	84,302
LONGEVITY SCHEDULE BASED UPON AT LEAST TEN YEARS EXPERIENCE IN THE MARSHALLTOWN COMMUNITY SCHOOL DISTRICT AND SEVENTEEN YEARS FO TOTAL EXPERIENCE									
18	BASE INDEX	1.105	1.555	1.715	1.895	1.955	2.075	2.175	2.305
	BASE SALARY	37,414	52,651	58,068	64,163	66,194	70,257	73,643	78,045
	TSS SALARY	-	6,222	6,658	7,150	7,314	7,642	7,915	8,269
	TOTAL	37,414	58,873	64,726	71,313	73,508	77,899	81,558	86,314
19	BASE INDEX	1.105	1.555	1.715	1.895	1.955	2.075	2.175	2.305
	BASE SALARY	37,414	52,651	58,068	64,163	66,194	70,257	73,643	78,045
	TSS SALARY	-	6,222	6,658	7,150	7,314	7,642	7,915	8,269
	TOTAL	37,414	58,873	64,726	71,313	73,508	77,899	81,558	86,314
20	BASE INDEX	1.105	1.555	1.715	1.895	1.955	2.075	2.175	2.305
	BASE SALARY	37,414	52,651	58,068	64,163	66,194	70,257	73,643	78,045
	TSS SALARY	-	6,222	6,658	7,150	7,314	7,642	7,915	8,269
	TOTAL	37,414	58,873	64,726	71,313	73,508	77,899	81,558	86,314
21	BASE INDEX	1.115	1.575	1.735	1.915	1.975	2.095	2.195	2.315
	BASE SALARY	37,753	53,328	58,745	64,840	66,872	70,935	74,321	78,384
	TSS SALARY	-	6,277	6,714	7,205	7,369	7,696	7,969	8,296
	TOTAL	37,753	59,605	65,459	72,045	74,241	78,631	82,290	86,680
22	BASE INDEX	1.115	1.575	1.735	1.915	1.975	2.095	2.195	2.315
	BASE SALARY	37,753	53,328	58,745	64,840	66,872	70,935	74,321	78,384
	TSS SALARY	-	6,277	6,714	7,205	7,369	7,696	7,969	8,296
	TOTAL	37,753	59,605	65,459	72,045	74,241	78,631	82,290	86,680
23	BASE INDEX	1.115	1.575	1.735	1.915	1.975	2.095	2.195	2.315
	BASE SALARY	37,753	53,328	58,745	64,840	66,872	70,935	74,321	78,384
	TSS SALARY	-	6,277	6,714	7,205	7,369	7,696	7,969	8,296
	TOTAL	37,753	59,605	65,459	72,045	74,241	78,631	82,290	86,680
24	BASE INDEX	1.135	1.595	1.755	1.935	1.995	2.115	2.215	2.335
	BASE SALARY	38,430	54,005	59,423	65,517	67,549	71,612	74,998	79,061
	TSS SALARY	-	6,331	6,768	7,260	7,423	7,751	8,024	8,351
	TOTAL	38,430	60,336	66,191	72,777	74,972	79,363	83,022	87,412
25	BASE INDEX	1.135	1.595	1.755	1.935	1.995	2.115	2.215	2.335
	BASE SALARY	38,430	54,005	59,423	65,517	67,549	71,612	74,998	79,061
	TSS SALARY	-	6,331	6,768	7,260	7,423	7,751	8,024	8,351
	TOTAL	38,430	60,336	66,191	72,777	74,972	79,363	83,022	87,412
26	BASE INDEX	1.135	1.595	1.755	1.935	1.995	2.115	2.215	2.335
	BASE SALARY	38,430	54,005	59,423	65,517	67,549	71,612	74,998	79,061
	TSS SALARY	-	6,331	6,768	7,260	7,423	7,751	8,024	8,351
	TOTAL	38,430	60,336	66,191	72,777	74,972	79,363	83,022	87,412
27	BASE INDEX	1.145	1.615	1.775	1.955	2.015	2.135	2.235	2.345
	BASE SALARY	38,769	54,682	60,100	66,194	68,226	72,289	75,675	79,399
	TSS SALARY	-	6,385	6,823	7,314	7,478	7,806	8,079	8,379
	TOTAL	38,769	61,067	66,923	73,508	75,704	80,095	83,754	87,778