

A GREAT JOB



APPLICATION PROCESS

- Apply online at www.teachiowa.gov
- Click “Find a Job” from menu at the top of the screen.
- In the “By Category” field select “Transportation” from the drop down menu.
- In the “By District” field select “Marshalltown CSD” from the drop down menu.
- Click the red “Apply” button next to the position you are interested in.
- All applications are reviewed by the Director of Transportation.
- If your application is selected you will be contacted to setup an interview.

THE MARSHALLTOWN COMMUNITY SCHOOL DISTRICT DOES NOT DISCRIMINATE ON THE BASIS OF AGE, RACE, CREED, COLOR, SEX, NATIONAL ORIGIN, RELIGION, SEXUAL ORIENTATION, GENDER IDENTITY, DISABILITY, MARITAL STATUS OR SOCIOECONOMIC STATUS. THE DISTRICT IS AN AFFIRMATIVE ACTION/EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER.

WE ARE HIRING!

Bus Drivers & Bus Monitors

Vision

Preparing ALL learners, through an unparalleled culture of excellence, to be productive and engaged citizens in a diverse world.

Mission

We develop learners who have the knowledge, skills, and positive mindset to successfully pursue a meaningful future through personalized learning experiences.



HELPING
KIDS AND
FAMILIES
SUCCEED

www.marshalltown.k12.ia.us



Bus Driver \$20.96/hr

Bus drivers safely deliver 1,500 students each day to and from their classes. The district has 49 buses and five small vehicles that make approximately 38 runs per day. Bus Drivers are responsible for a safe environment and efficient transport of students. Driver positions are part-time and guaranteed three hours per day.

Bus Monitor \$9.90/hr

Bus Monitors assist bus drivers in operating the school bus in a safe manner, helping load and unload students, maintain student safety on the bus and monitoring student conduct.

Hours and Workdays

All drivers and monitors work 179 days during the school year and are guaranteed three hours per day. Morning routes are from 7:00 a.m. to 8:30 a.m. Afternoon routes are from 3:00 p.m. to 4:30 p.m.

There are opportunities to earn extra income by driving extra curricular event routes or special education routes.

Though the school year is nine months pay is spread out over 12 months.

Paid Training and Other Requirements

- 20 hours at \$12.00 per hour (drivers and sub drivers).
- CDL—initial and renewal (drivers and sub drivers).
- 17 hours at \$12.00 per hour for initial training for new licenses, reactivated license or endorsement needed for CDL (drivers and sub drivers).
- Three hour face to face training at \$12.00 per hour for new licenses or reactivated CDL license class (drivers).
- Three hour annual renewal class at \$12.00 per hour (drivers and sub drivers).
- \$100 toward pre-employment physical (drivers and sub drivers).
- Pre-employment drug and alcohol testing (drivers and sub drivers).
- Background check (all transportation employees).
- Additional training will be provided by the district specific to routes, needs of our students and needs of our schools (all transportation employees).

Please turn to the back of this flyer for application instructions.

Benefits

- Work directly with students.
- Part-time.
- 11 personal illness days.
- Two personal business days.
- Five bereavement days for immediate family.
- Five family illness days for hospitalization of immediate family.
- Pay spread over 12 months per year.
- Participation in Iowa Public Employees Retirement System (IPERS).

General Questions

Department of Transportation
1100 East Nevada Avenue
Marshalltown, IA, 50158

Director: Rex Kozak
Secretary: Connie Reinert

Phone: (641) 754-1195

