

School District

Series 100

Policy Title: District Philosophy, Mission, Beliefs and Expectations – Strategies

Code  
No. 100-E1  
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Strategic Goals

Goal 1 - Student Achievement (Culture of Excellence / Pride): MCSD will accelerate achievement for all students and minimize disparities among all groups of students by delivering research-based, best practice instructional strategies and programs consistently throughout the district.

Goal 2 - Staff Development (Culture of Excellence / Pride): MCSD will attract, develop, and retain highly competent, dedicated, and caring staff so that we can be responsive to the diverse needs of our learners and high expectations from our community.

Goal 3 - Communication & Engagement (Culture of Excellence / Pride): MCSD will share a common vision for its future and work to align the Board, administration, educators, District staff, students, and community with the shared vision. MCSD will establish effective two-way communication within the District, as well as with parents and the community, in order to foster a trusting and supportive partnership for student success.

Goal 4 - Learning Environments (Culture of Excellence / Pride): MCSD will upgrade, maintain, and expand facilities; enhance culture & climate to support the District mission; and continue to provide a safe, accessible and welcoming environment for students, staff, parents, and the community.

Goal 5 - Resources (Culture of Excellence / Pride): MCSD will develop a seamless continuation of existing funding options and aggressively pursue new funding mechanisms in order to provide our students and staff with an innovative world class educational experience.

The superintendent shall cause to be developed and included in the Strategic Action Plan of the district:

- Progress indicators for each objective
- Strategies for attainment of objectives
- Calendar for annual progress monitoring reports to the board for each indicator and strategy

Adopted: March 19, 2012

Reviewed: February 15, 2016

Amended: August 5, 2019