

School District

Series 100

Policy Title Annual Notice of Nondiscrimination

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The Marshalltown Community School District offers career and technical programs in the following areas of study:

- 1) Agricultural, Food and Natural Resources
- 2) Applied Science, Technology, Engineering and Manufacturing
- 3) Information Solutions
- 4) Business, Finance, Marketing and Management
- 5) Health Science
- 6) Human Services

It is the policy of the Marshalltown Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Nora Ryan, Equity/Affirmative Action Coordinator, Marshalltown Community School District, 1002 South 3<sup>rd</sup> Avenue, Marshalltown. IA 50158, Phone 641-754-1000. Email – [nryan@marshalltown.k12.ia.us](mailto:nryan@marshalltown.k12.ia.us).

Adopted: October 17, 2016

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June 4, 2018