

Administration

Series 300

Policy Title Superintendent of Schools-Contract and Contract Non-Renewal Code No. 301.2

It is the responsibility of the board to provide a contract for the superintendent. The length of the contract of employment between the superintendent and the board is determined by the board, with an initial term of not more than three years. If the district is paying the unexpired contract of a former superintendent, the initial term of contract may not exceed one year. The contract year will end on June 30.

The first two years of a contract issued to a newly employed superintendent are considered a probationary period. The board may waive the probationary period for any superintendent who has previously served a probationary period in another school district or the probationary period may be extended for an additional year upon consent of the superintendent. In the event of termination of a probationary or non-probationary contract, the board will afford the superintendent appropriate due process, including notice prior to but not later than May 15. The superintendent and the board may mutually agree to terminate the superintendent=s contract at any time.

If the superintendent=s contract is not being renewed by the board, the contract will be extended automatically for additional one-year periods beyond the end of its original term until it is modified or terminated as mutually agreed to by the parties or until the superintendent=s contract is terminated consistent with statutory termination procedures.

If the superintendent wishes to resign, to be released from a contract, or to retire, the superintendent must comply with board policies dealing with retirement, release or resignation.

Adopted: Fall, 1969

Legal Reference: (Code of Iowa)

Reviewed: October 1, 2007
November 19, 2012
September 26, 2016

Chapter 279.20, & 279.24 as revised by HF
499, 1987

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January 13, 1997
November 5, 2007
December 3, 2012

Cross Reference: 301.3 Functions
301.4 Evaluation of the Superintendent