

Administration

Series 300

Policy Title Superintendent Qualifications, Recruitment, Appointment

Code No. 302.1

Page 1 of 1

The board of directors will employ a superintendent to serve as the chief executive officer of the board, to conduct the daily operations of the school district, and to implement board policy with the power and duties prescribed by the board and the law.

The board will consider applicants that meet or exceed the standards set by the Iowa Department of Education and the qualifications established in the job description of the superintendent position. In employing a superintendent, the board will consider the qualifications, credentials, and records of the applicants without regard to race, color, creed, religion, sex, national origin, age, (for employment) marital status, (for programs) socioeconomic status, (for programs) sexual orientation, gender identity or disability. In keeping with the law, however, the board will consider the veteran status (military service) of the applicants in making its final decision.

The board may contract for assistance in the search for a superintendent; however, it is the board's responsibility to look closely at the training, experience, skill, and demonstrated competence of qualified applicants in making its final decision. In choosing a superintendent, the board will consider the school district's educational philosophy, financial situation, organizational structure, educational programs, and other factors deemed relevant by the board.

Adopted: Fall, 1969

Legal Reference: (Code of Iowa)

Reviewed:

October 1, 2007

November 19, 2012
September 12, 2016
September 26, 2016

29 U.S.C. ' 621-634. 42 U.S.C. ' 2000 et seq.
Iowa Code ' 21.5(1)(i); 35C; 216; 279.8, 20.
November 23, 1987 281 I.A.C. 12.4(4)

Amended:

November 5, 2007
December 3, 2012
October 17, 2016
December 7, 2020

Cross Reference: