

Personnel

Series 400

Policy Title Employee Conduct and Appearance

Code No. 404.1

Marshalltown Community School District employees are role models for the students who come in contact with them. The Board recognizes the positive effect employees can have on students in this capacity. To this end, the Board has an expectation that employees will dress themselves, groom themselves and conduct themselves in a manner appropriate for the educational environment and for their position.

Clothing should be neat, clean and in good taste. Discretion and common sense call for an avoidance of extremes which would interfere with or have a negative effect on the educational process.

It shall be the responsibility of the Superintendent to develop administrative regulations regarding this policy.

Licensed employees of the school district, including administrators, will follow the code of ethics for their profession as established by the Iowa Board of Educational Examiners.

Adopted: July 11, 2011

Reviewed: March 4, 2013

Amended: May 1, 2017

Legal Reference:

Iowa Code § 279.8 (2009).

282 I.A.C. 13.25, .26.

Cross Reference: 300 – Statement of Guiding Principles for Administration  
407 – Licensed Employee Termination of Employment  
413 – Classified Employee Termination of Employment