

Personnel

Series 400

Policy Title Licensed Employee Continuing Contracts

Code No. 405.4

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Contracts entered into with licensed employees, other than an administrator, will continue from year to year except as modified or terminated as provided by law. The board may issue temporary and nonrenewable contracts in accordance with the law.

Licensed employees whose contracts will be recommended for termination by the board will receive due process as required by law. The superintendent will make a recommendation to the board for the termination of the licensed employee's contract.

Licensed employees who wish to resign, to be released from a contract, or to retire must comply with board policies in those areas.

Adopted: Fall 1969

Amended: April 7, 2008
June 7, 2021

Reviewed: March 17, 2008
March 18, 2013

Legal Reference: (Code of Iowa)

Ar-We-Va Community School District v. Long and Henkenius, 292 N.W.2d 402 (Iowa 1980).

Bruton v. Ames Community School District, 291 N.W.2d 351 (Iowa 1980).

Hartman v. Merged Area VI Community College, 270 N.W.2d 822 (Iowa 1978).

Keith v. Community School District of Wilton in the Counties of Cedar and Muscatine, 262 N.W.2d 249 (Iowa 1978).

Iowa Code §§ 272; 279.

Cross Reference: 405.3 Licensed Employees Individual Contracts
405.9 Licensed Employee Probationary Status
407 Licensed Employee Termination of Employment