

Personnel

Series 400

Policy Title Dismissal and Suspension of Licensed Employees

Code No. 407.4

Employees shall perform their assigned jobs, respect and follow Board policy, and obey the law.

The Board of Directors shall follow procedures established by law (Chapter 279 of the Iowa Code) for the dismissal of licensed personnel.

The superintendent is authorized to suspend a licensed employee pending board action on a discharge, for investigation of charges against the employee, and for disciplinary purposes. It is within the discretion of the superintendent to suspend a licensed employee with or without pay.

In event of a suspension, appropriate due process shall be followed.

Adopted: July 17, 1989

Legal Reference: (Code of Iowa)

Reviewed: May 19, 2008
May 20, 2013

Northeast Community Education Association v. Northeast Community School District,

402 N.W.2d 765 (Iowa 1987).

Amended: June 19, 2017

McFarland v. Board of Education of Norwalk Community School District,

277 N.W.2d 901 (Iowa 1979).

Cross Reference:

407 – Licensed Employee Termination
of Employment

Iowa Code §§ 20.7, .24; 279.13, .15-.19, .27 (2007).