

Personnel

Series 400

Policy Title Licensed Employee Military Service

Code No. 409.7

The board recognizes licensed employees may be called to participate in the armed forces, including the national guard. If a licensed employee is called to serve in the armed forces, the employee will have a leave of absence for military service until the military service is completed.

The leave is without loss of status or efficiency rating, and without loss of pay during the first thirty calendar days of leave.

Adopted: Fall, 1969

Legal Reference:

Reviewed: June 2, 2008  
June 17, 2013  
July 17, 2017

Bewley v. Villisca Community School  
District  
299 N.W. 2d 904 (Iowa 1980).  
Iowa Code §§ 20; 29A.28 (2007).

Amended: February 22, 1988  
March 22, 1993  
February 26, 1996  
July 14, 2008

Cross Reference: 409 - Licensed Employee Vacations & Leaves of Absence