

Personnel

Series 400

Policy Title Temporary Disability

Code No. 414.12

For those employees in bargaining units, absence or leave due to temporary disability shall be administered in accordance with terms of the Master Contract.

Employees not in bargaining units who are advised of a health condition which may require absence for more than five (5) days shall inform their immediate supervisor as soon as practical so that arrangements may be made for effective transition of responsibilities to a qualified substitute. A statement from the physician recommending the date on which the employee should go on leave may be required.

The District may at any time request additional documentation by the employee's physician.

Pay provisions will be coordinated with sick leave benefits.

Upon returning to work, the employee must present medical evidence that he/she is physically capable of returning to work.

Adopted: January 11, 1988

Legal Reference: (Code of Iowa)

Reviewed: September 8, 2008  
September 23, 2013  
October 2, 2017

Amended: March 11, 1996  
October 6, 2008

Cross Reference: