

Personnel

Series 400

Policy Title: Personal Illness

Code No. 414.2

Leave for personal illness for classified employees in bargaining units is included in Master Contracts between the Teamsters and the Board. See especially Food Service Contract Article VII, Operations-Maintenance Contract Article VII, Transportation Contract Article IV and Paraeducator contract, Article VII.

Full-time classified personnel not in bargaining units shall be granted leave of absence for medically related disability with full pay at a rate of 15 days per year.

The School Board shall require such reasonable evidence as it may desire confirming the necessity for such leave of absence.

Any wage benefits received under Workman's Compensation will be deducted from the amount of sick leave pay owed an employee.

Part-time clerical and paraprofessional personnel shall be granted leave of absence for medically related disability with full pay at a rate of 12 days per year. Bus drivers shall be granted 11 days per year.

Sick leave is cumulative to 140 days.

Adopted: May 12, 1973

Legal Reference: (Code of Iowa)

Reviewed: August 4, 2008  
September 23, 2013

Chapter 20, 85.33, .34, .38(3), 279.40. DAG  
2/27/80, 2/9/72,  
6/30/71

Amended: January 11, 1988  
January 27, 1992  
August 4, 2008  
September 18, 2017

Cross Reference: