

Non-Instructional Operations

Series 700

Policy Title: Payroll Deductions

Code No. 706.2

Page 1 of 1

Ease of administration is the primary consideration for payroll deductions, other than those required by law. Payroll deductions are made for federal income tax withholdings, Iowa income tax withholdings, federal insurance contributions, and the Iowa Public Employees' Retirement System (IPERS).

The district may deduct wages as required or allowed by state or federal law or by order of a court of competent jurisdiction. Employees may elect to have amounts withheld from their pay for items authorized by law, subject to agreement of the district. Requests for these deductions will be made in writing to the superintendent.

It is the responsibility of the superintendent or superintendent's designee to determine which additional payroll deductions will be allowed. Employees may request that deductions be made to fulfill a pledge to the United Way or Marshalltown Schools Foundation.

Legal Reference: (Code of Iowa): Iowa  
Code §§ 91A.2(4), .3; 294.8-.9, .16.

Adopted: TSA - July 18, 1965  
TSA - February 7, 1966  
UF - October 6, 1966  
Dues - May 13, 1974

Reviewed: October 20, 2014

Amended: February 22, 1988  
April 26, 1993  
March 25, 1996  
February 15, 2010  
November 3, 2014  
March 4, 2019  
June 7, 2021

Cross Reference: 406.6 Annuities-Licensed  
412.4 Annuities-Classified  
706.1 Payroll Periods