

# Goals

# Strategic Plan 2017-2023



## *Student Achievement*

## *Staff Development*

## *Communication & Engagement*

## *Learning Environments*

## *Resources*

<p>College and Career Readiness Attainment</p> <p>Career Exploration and Pathways Development</p> <p>Increased Curricular &amp; Extracurricular Offerings &amp; Participation</p> <p>Differentiated &amp; Personalized Learning</p> <p>Enhanced Science, Technology, Engineering &amp; Math (STEM) Education</p>	<p>High Quality Staff (recruitment, selection, orientation, support &amp; recognition)</p> <p>High Quality Professional Development Opportunities</p> <p>Cultivating &amp; Supporting a Diverse Workforce (attract, hire, support &amp; retain)</p> <p>Employee Handbook Creation</p> <p>Create and Strengthen Job Descriptions</p>	<p>Trust &amp; Relationship Building (Internal &amp; External)</p> <p>Improved Communications (Internal &amp; External)</p> <p>Create District Communication &amp; Marketing Plan</p> <p>Enhanced Staff, Parent &amp; Community Engagement</p> <p>Business &amp; Education Partnership Development</p>	<p>Exceptional School &amp; Extracurricular Facilities</p> <p>Multi-Tier System of Support (MTSS) Implementation</p> <p>Enhanced Social-Emotional &amp; Behavioral Health Services</p> <p>Anti-Bullying Efforts</p> <p>Crisis Response Manual Update</p>	<p>Develop Five Year Financial Forecast</p> <p>Conduct Enrollment Forecast &amp; Elementary Boundary Analysis</p> <p>Efficient &amp; Effective Use of Resources</p> <p>Marshalltown Schools Foundation Redesign</p> <p>Successful Pursuit of Supplemental Resources</p>
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For the complete plan visit [www.marshalltown.k12.ia.us/district-strategic-plan-2017-2023](http://www.marshalltown.k12.ia.us/district-strategic-plan-2017-2023)

**Mission : “We develop learners who have the knowledge, skills, and positive mindset to success-fully pursue a meaningful future through personalized learning experiences.”**