

School District

Series 100

Policy Title: Continuous Notice of Nondiscrimination

Code No. 102.E2

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It is the policy of the Marshalltown Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact, Nora Ryan, Equity/Affirmative Action Coordinator, Marshalltown Community School District, 1002 South 3<sup>rd</sup> Avenue, Marshalltown, IA 50158, Phone 641-754-1000. Email – [nryan@marshalltown.k12.ia.us](mailto:nryan@marshalltown.k12.ia.us)

Adopted: October 17, 2016

Reviewed: August 19, 2019

Amended: