

Personnel

Series 400

Policy Title: Discipline of Licensed Employees

Code No. 407.4-R

In the case of a licensed employee violating the rules, or regulations established by the Marshalltown Community School District or any of the provisions of a collective bargaining agreement covering such employee, a system of progressive discipline will be used which may include: (1) written warning, (2) suspension with pay, (3) suspension without pay, and (4) discharge.

The penalty to be imposed will be within the immediate supervisor's discretion.

The Superintendent shall establish guidelines to be used in effecting discipline, which will delineate the nature of the offense and the penalty to be imposed based upon the seriousness and frequency of the violations.

Adopted: July 17, 1989

Legal Reference: (Code of Iowa)

Reviewed: May 19, 2008
May 20, 2013
June 19, 2017

Amended: May 19, 2008

Cross Reference: