

Personnel

Series 400

Policy Title Classified Employees Immediate Family Illness Code No. 414.10

Leave for immediate family illness for classified employees in bargaining units is included in Master Contracts between the Teamsters and the Board. See especially Food Service Contract Article VII, Operations-Maintenance Contract Article VII, Transportation Contract Article IV and Para Educator contract, Article VII.

Because the definition of immediate family and the amount of allowable days varies per master contract, please refer to the master contract for your employee group. Time taken for this purpose shall not be charged against the employee's personal sick leave, and shall be without loss of pay.

In the absence of a master agreement for a classified employee, all employees shall be allowed a total of five (5) days in any one school year in the case of hospitalization of the wife, husband, father, mother, son, daughter, sister, or brother of the employee. Time taken for this purpose shall not be charged against the employee's personal sick leave, and shall be without loss of pay.

Adopted: Fall, 1969

Legal Reference: (Code of Iowa)

Reviewed: September 8, 2008  
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279.40

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January 27, 1992  
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Cross Reference: